

## **Safety, Health, Environment and Quality (SHEQ) Policy**

It is Thorntask Limited's policy to achieve sustained, profitable growth by providing services, which consistently satisfy the needs and expectations of our customers and to maintain, develop and improve the reputation of the business in respect of Safety, Health, Environment and Quality aspects. This policy statement sets out our full commitment to this goal, in all the company's activities and services.

The company's activities currently include civil engineering, rail construction, electrical works and labour supply.

Thorntask Limited are actively committed to complying with both the letter and spirit of legislation and all other requirements committed to and imposed on the company by relevant regulatory and governing bodies to achieve the highest performance. The company's services and products must be fit for the specified purpose and conform to the Company's standards, together with such additional national and international specifications and standards as appropriate and applicable to any service, which may be agreed with the client.

Thorntask Limited is committed to achieving exceptional Safety, Health, Environment and Quality performance and promoting a positive SHEQ culture through continual cost-effective improvement to the company's Integrated Management System. To achieve this Thorntask Limited have established relevant Safety, Health, Environment and Quality objectives and targets that are communicated along with this policy throughout the company and made available to any interested parties. The Managing Director will ensure sufficient resources will be made available to deliver these objectives and targets.

The company SHEQ Manager will co-ordinate the development and implementation of the Integrated Management system in accordance with the requirements of PAS 99:2006 whilst incorporating all the requirements of BS EN ISO 9001:2008, BS EN ISO 14001:2004 and BS OHSAS 18001:2007. The Managing Director will ensure that compliance with the system is monitored, and its effectiveness is audited. This policy will be reviewed at least annually by the Managing Director in consultation with the company SHEQ Manager and amended or changed as necessary.

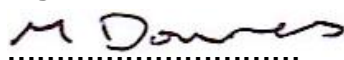
Thorntask Limited has developed systems and procedures that deliver the high standards required by the company and in particular provide for:

- The prevention of pollution through the minimisation of emissions to air, land or water.
- The use of natural resources in an efficient manor including re-use and recycling wherever possible
- A safe place of work including safe access and egress
- Well maintained plant, equipment and safe systems of work, without risk to health and safety or the environment
- Adequate information, instruction, training and supervision to enable work to be carried out safely without risk to health and safety or the environment
- Adequate surveillance so as to ensure the prevention of ill health.
- Competent Personnel

The company will enlist the support of all employees for the implementation of this Safety, Health, Environment and Quality policy and will encourage open consultation to facilitate the development of the integrated management system. Thorntask Limited understands that employees are a key resource and that their input and understanding is vital in the implementation of a successful integrated management system. Employees are reminded that they also have a duty and responsibility to ensure that they make proper use of the systems, procedures and resources provided and that they have due regard for the impact their activities may have on health & safety of both themselves and others, the environment and the overall quality of the service / product being provided.

Thorntask Limited's Management team gives their full support to this policy and the Integrated Management System and take direct responsibility for its execution. This policy extends to all contractors and sub-contractors engaged on Thorntask Limited projects.

**Signed**



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**Michael Downes, Managing Director**

**Dated**

**06/01/2012**

Date of version: April 2006, revised November 2006, revised May 2007, revised August 2007, revised November 2007, revised November 2008, revised November 2009, Revised November 2010, January 2011, January 2012

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